



JANINE KOLL

BSc(Hons) Arch, PgDip

**ASSOCIATE DIRECTOR
PRACTICE MANAGER**

EDUCATION

/ Scott Sutherland School of Architecture,
UK. BSc (Honours) Architecture, PG Dip
/ L'Ecole D'Architecture, Lille, France

PROFESSIONAL EXPERIENCE

Janine joined Bates Smart in 2014,
becoming an Associate Director in 2017 and
Practice Manager in 2018.

Prior to joining Bates Smart:

/ Stanic Harding Architecture
/ Hill Thalys Architecture + Urban Projects
/ Hassell
/ Michael Hopkins Architects, London
/ Marchese + Partners
/ Pascall + Watson, London
/ Greig and Stephenson, London

SYNOPSIS

With an extensive career in architecture spanning over 20 years, Janine has contributed to numerous projects varying in complexity and sector, from international airports to bespoke furniture.

This range of professional experience has enabled Janine to bring to the practice management role a deep understanding of the creative process, management and strategic thinking.

Janine's expertise is in the creation and implementation of practice wide initiatives and strategies in people and practice management.

As a regular participant in industry wide collaboration for better practice, Janine is keenly invested in promoting gender equity and providing an environment that encourages development, progression and rewarding careers for all.