



**RACHAEL MCCARTHY**  
B Interior Arch (Hons)  
Studio Director

### **EDUCATION**

/ University of New South Wales  
Bachelor Interior Architecture,  
First Class Honours

### **PROFESSIONAL ASSOCIATIONS**

/ Green Star Accredited Professional  
– Green Building Council of Australia  
/ Committee for Melbourne Future  
Focus Group Alumni

### **PROFESSIONAL EXPERIENCE**

Rachael joined Bates Smart in 2005 and was made an Associate in 2006, an Associate Director in 2007 and a Studio Director in 2018.

#### **Prior to joining Bates Smart:**

/ Pringle Brandon, London, UK  
/ Watermark Architecture and Interiors,  
Sydney  
/ HBO + EMTB, Sydney  
/ Davenport Campbell, Sydney

### **SYNOPSIS**

Rachael is a senior interior designer and Associate Director who joined Bates Smart after returning from London where she gained experience in a lead design and client relationship role, on a number of large, highly publicised fitouts. These included legal and banking fitouts for international clients ranging from 40,000-75,000sqm. Her design skills and experience on large complex CBD projects make her an invaluable asset to Bates Smart.

Rachael's expertise lies in managing the strategic briefing, design and client liaison aspects of projects. Her ability to effectively engage and manage large stakeholder groups is key during the critical briefing phase, engendering a positive approach to change throughout the duration of the project. Her communication and team management skills have contributed to her success in leading the team through complex design challenges and realising the client's vision within the parameters of budget and program.

Rachael has worked across a diverse range of projects including briefing for private and government workplaces, and the multi-award winning new Royal Children's Hospital; a refurbishment of a heritage building to create the new Post Graduate Student Centre for the Faculty of Arts at the University of Melbourne; briefing and project leading the new Members Grandstand for the Victorian Racing Club at Flemington Racecourse and the Redevelopment Masterplan for the Docklands Film and Television Studio. This breadth of experience has enabled Rachael to develop a deep understanding of the significant issues and subtle nuances that differentiate one genre from another, and which are to be explored and creatively resolved in each project.

## PROJECT EXPERIENCE

### WORKPLACE

/ Jones Day, Melbourne  
 / Ashurst, Melbourne  
 / Vanguard, Melbourne  
 / The Boston Consulting Group, Melbourne  
 / Maddocks, Melbourne  
 / RACV, Melbourne  
 / Australian Unity, Melbourne  
 / White & Case, Melbourne & Sydney  
 / KordaMentha, Melbourne  
 / Gadens, Melbourne  
 / Vicinity Centres, Melbourne  
 / The Big Issue, Melbourne  
 / Arnold Bloch Leibler, Melbourne  
 / Herbert Smith Freehills, Melbourne  
 / Allens, Brisbane  
 / Corrs Chambers Westgarth, Sydney, Melbourne + Perth  
 / Johnson Winter & Slattery, Melbourne  
 / Carlton & United Breweries, Melbourne  
 / Department of Public Prosecutions, Melbourne  
 / Baker & McKenzie, Melbourne  
 / Media House, Melbourne  
 / Clayton Utz, Sydney  
 / Fairfax Media Head Office Fitout, Sydney  
 / CHE Proximity, Melbourne  
 / Omni Media Group, Melbourne  
 / VicSuper, Melbourne  
 / Whitbread, Melbourne  
 / Melbourne City Mission, Frontyard Services, Melbourne  
 / Sydney Water Corporation, Parramatta Head Office  
 / Law Courts, Queen Square strategic planning and briefing  
 / Grand Plimmer Commercial Tower, Wellington  
 / Australian Health Management, Wollongong  
 / Government Service Centre, Queanbeyan

## HEALTH & EDUCATION

/ The New Royal Children's Hospital, Parkville  
 / University of Melbourne, Faculty of Arts Post Graduate Centre  
 / Epworth Hospital Redevelopment, Richmond  
 / LaTrobe University Rural School of Health, Bendigo  
 / Parkville Comprehensive Cancer Centre  
 / Alfred Centre, Stage 2, Prahran incorporating:  
 - Monash University Clinical School  
 - LaTrobe University School of Health Sciences

## HOSPITALITY & RETAIL

/ The Club Stand, Victoria Racing Club, Flemington  
 / RACV City Club, Melbourne  
 / Alexandra Club, Melbourne  
**Prior to joining Bates Smart:**  
 / Baia Bar And Restaurant, Cockle Bay, Sydney  
 / DFS Galleria Store, Cairns Design Proposal  
 / Westpac Retail Branch Shop Front Design, ACT  
 / Qantas British Airways Lounge, Hong Kong  
 / Bennelong Restaurant, Sydney Opera House

## COMMERCIAL

/ 140 Queen Street, Melbourne  
 / 161 Collins Street, Melbourne  
 / Taikoo Place (design competition), Hong Kong  
 / Melbourne Quarter, Melbourne (design competition)  
 / Y4, Docklands  
 / 288 Exhibition Street, Melbourne Design Competition with NBBJ (USA)

## RESIDENTIAL

/ Melbourne City Mission, Youth Refuge, Melbourne  
**Prior to joining Bates Smart:**  
 / Cottle Residence, Southern Highlands, NSW  
 / Mount Street Apartments, North Sydney – 60 Apartments  
 / Chippendale Apartments, Sydney – 25 Apartments  
 / La Camargue Apartments, Double Bay

## URBAN RENEWAL

/ Royal Botanical Gardens, Melbourne  
 / Docklands Film and Television Studios, Melbourne  
 / E-Gate Redevelopment Masterplan, Melbourne

## CIVIC

/ Australian Embassy, Washington, D.C. USA

**AWARDS**

**161 Collins Street, Melbourne**

/ Think Bricks Awards, Kevin Borland  
Masonry Award, High Commendation, 2018

**Maddocks, Melbourne**

/ IDEA Awards, Workplace over 1000sqm,  
Winner, 2017

/ Liveable Office Awards, Commercial  
Business, First runner up, 2018

**Corrs Chambers Westgarth, Melbourne**

/ Australian Interior Design Awards,  
Workplace Design, Commendation, 2016

**288 Exhibition Street, Melbourne**

/ American Institute of Architects (Los  
Angeles), Next LA Award, Citation Award,  
2015 (in conjunction with NBBJ)

**The new Royal Children's Hospital,  
Parkville**

/ Property Council of Australia Innovation &  
Excellence Awards, Victorian Development  
of the Year, 2013

/ Property Council of Australia Innovation &  
Excellence Awards, John Holland Award for  
Best Public Building, 2013

/ Australian Construction Achievement  
Award, Joint Winner, 2013

/ AIA National Architecture Award, National  
Award for Public Architecture, 2012

/ AIA Victorian Architecture Awards, Victorian  
Architecture Medal, 2012

/ AIA Victorian Architecture Awards,  
Melbourne Prize, 2012

/ AIA Victorian Architecture Awards, William  
Wardell Award for Public Architecture, 2012

/ AIA Victorian Architecture Awards, Interior  
Architecture Commendation, 2012

/ Consult Australia 2012 Awards for  
Excellence, Gold Award for Collaboration,  
2012

/ Consult Australia 2012 Awards for  
Excellence: Highly Commended for  
Sustainability in Design, 2012

/ Design & Health International Academy  
Awards, International Health Project (over

40,000 sqm), 2012

/ Design & Health International Academy  
Awards, Interior Design, 2012

/ Design & Health International Academy  
Awards, Sustainable Design, 2012

/ Design & Health International Academy  
Awards, Use of Art in the Patient  
Environment Commendation, 2012

/ World Architecture Festival, International  
Interior Design, Health Award, 2012

/ Australian Interior Design Awards, Public  
Design Award, 2012

/ Australian Interior Design Awards, Colour in  
Commercial Design Award, 2012

/ Australian Interior Design Awards, Best of  
State Commercial Design Award (Victoria),  
2012

/ Australian Interior Design Awards, Premier  
Award for Interior Design Excellence &  
Innovation, 2012

/ LEAF International Interior Design Award,  
2012

/ International Interior Design Association  
(IIDA) Global Excellence Award for  
Healthcare, 2012

/ International Interior Design Association  
(IIDA) Global Excellence Best of  
Competition Award, 2012

/ Australian Property Institute Awards,  
Charter Keck Cramer Property  
Development Award, 2012

/ Australian Property Institute Awards,  
Investa Property Group Environmental  
Award, 2012

/ (inside) Magazine Interior Design Excellence  
Awards, Overall Prize, 2012

/ (inside) Magazine Interior Design Excellence  
Awards, Public Space, 2012

/ Master Builders Association Victoria  
Excellence in Construction Awards,  
Construction of Commercial Buildings over  
\$80M, 2012

/ National Infrastructure Awards, Project of  
the Year, 2012

/ Melbourne Design Awards, Wayfinding,  
2012

/ BPN Sustainability Awards, Building  
Products News Public Building & Urban  
Design Award, 2012

/ BPN Sustainability Awards, Best of the  
Best Award, 2012

/ Dulux Colour Awards, Grand Prix Winner,  
2012

/ Dulux Colour Awards, Commercial Interior  
Winner, 2012

/ IES Vic/Tas Dr Albert Dressler Daylight  
Award of Commendation, 2012

**Media House, Melbourne**

/ Property Council of Australia Innovation  
& Excellence Awards, Australian  
Development of the Year, 2012

/ Property Council of Australia Innovation &  
Excellence Awards, Victorian Development  
of the Year, 2012

/ Property Council of Australia Innovation  
& Excellence Awards, Best Office  
Development, 2012

/ Property Council of Australia Innovation  
& Excellence Awards, Best Workplace  
Project, 2012

/ Australian Interior Design Awards,  
Environmentally Sustainable Design Highly  
Commended, 2010